

## **INTRODUCTION FROM GREG BRADFORD, CHIEF EXECUTIVE OF CACI LIMITED**

We will continue to do everything we can do to look for and challenge any slavery and human trafficking within our supplier companies. As the Chief Executive of this company I have led, authorised and have received regular reports on the actions we have taken as an organisation to combat slavery and human trafficking. We have a specialist team of lawyers that have primarily been advising the board and employees on what steps should be taken. I believe the steps we have taken to date complies with the legislation.

## **OUR STRUCTURE AND BUSINESS**

CACI is a company registered in England and Wales and our ultimate parent company is CACI International Inc. which has its head office in the Arlington, Virginia, USA.

We operate in two main areas: IT software & services and marketing & data solutions. The business supplies proprietary software products and services to commercial and government clients primarily in the UK. Further details of our business are set out in the main website above.

## **OUR SUPPLY CHAINS**

Our supply chain consists of over 500 diverse suppliers, for example, large multi-national hardware, software and/or data suppliers, professional services providers, utilities providers and facilities contractors. Almost all of our suppliers are UK based and the foreign based suppliers almost all operate in the high end IT professional services area.

## **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and our commitment to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain. We have also expanded our anti-bribery whistle-blowing programme to include whistle-blowing in relation to slavery and human trafficking.

## **SUPPLY CHAIN RISK ASSESSMENT AND DUE DILIGENCE**

We have a zero-tolerance approach to slavery and human trafficking. We operate in a sector that is not subject to a high risk of slavery or human trafficking occurring; however we are mindful that a degree of risk may still exist and we take appropriate steps to identify and minimise such risk on a case by case basis. To ensure that all of our suppliers and contractors comply with our values, we have in place a supply chain compliance programme. This consists of: internal analysis of the supply chain (involving the business, legal, finance, compliance and HR functions), identification of suppliers that best practice would indicate that we should ask further due diligence questions of, sending out of the relevant due diligence questionnaires and monitoring the responses. We have looked at our suppliers across the spectrum from our large to small suppliers and sent due diligence questionnaires to certain specifically identified suppliers.

In addition, all supplier contracts now have a specific set of contractual warranties relating to anti-slavery and human trafficking practises.

## **STAFF TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have provided training to all of our staff in the form of an annual webinar given by our external lawyers and by regular communications via our internal legal advisors. In addition, some staff also complete online training. The training programme is specifically designed for compliance with the Modern Slavery Act and is designed to help our staff understand what they need to do to assess the risks in the supply chains. The training programme is ongoing and is available to all staff.

## EFFECTIVENESS OF MEASURES

We understand that risks from modern slavery change over time and so, to ensure that our measures remain effective. In this connection we will review our approach and measures to tackle modern slavery on a quarterly basis. The review will focus on the following areas:

- 1) Staff training and how to increase the understanding and awareness of modern slavery in our supply chain;
- 2) Due diligence processes and effectiveness of risk assessment processes;
- 3) Reviewing escalation process and reporting mechanism.

## CONCLUSION

Following a review of the effectiveness of the steps we have taken in the financial year ending June 2020 to ensure that there is no slavery or human trafficking in our supply chains or in any part of our business, we intend to continue to update and train our staff to identify any offences under the Modern Slavery Act. It is worth adding that Covid-19 does not appear to have increased the risk of modern slavery and human trafficking in our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending June 2020.

This statement was approved by the Board of CACI Limited on 22nd December 2020.



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Greg Bradford  
Chief Executive